



GROUP MEMBERSHIP TERMS AND CONDITIONS

By signing up for group membership to Leith Community Croft, you agree to all the terms and conditions below, and also agree that all attendees/participants in our events will abide by Earth in Common's health and safety policies and procedures which will be communicated to them as relevant.

DEFINITION OF MEMBERSHIP

Your fee entitles you to **membership of Leith Community Croft**, with the benefits as stated below. It is not membership of Earth in Common, the charity, which is another thing altogether. You can view it as friendship or 'supportership' of Earth in Common!

"Group" refers to for-profit businesses, 3rd sector organisations and educational groups or establishments.

CONTACTING US ABOUT YOUR MEMBERSHIP

All membership-related enquiries should be made ONLY via membership@earth-in-common.org. This will enable us to keep track of all relevant correspondence with you.

FEES, TIERS AND RENEWAL

We trust you to select the appropriate tier for your group/organisation. For very small organisations, we are open to negotiating reduced fees (though this may affect your benefits). Email us to discuss this: membership@earth-in-common.org

Membership will normally be valid for a year from the time your payment is accepted. Unless you contact us to cancel your membership, the fee will then be automatically deducted every subsequent year.

We shall review fees and the tier structure from time to time, and if these change, affecting your fee/tier, we shall let you know before your next annual fee is charged.

ACKNOWLEDGEMENT ON OUR WEBSITE

There's a page on our website dedicated to showcasing the organisations that support our work through funding and Leith Community Croft membership. We'd love to put you on it!

We invite you to submit your logo and a short (50-100 words) blurb about why your organisation supports our work. Email: hello@earth-in-common.org

NEWSLETTER AND COMMUNICATIONS FROM EARTH IN COMMON

We hope to email you a newsletter once a month, though the frequency may change depending on how much we have to tell you. You can cancel your subscription at any time. You will receive emails in addition to this, in relation to your membership status/membership payments.

The newsletter will be emailed from Earth in Common's Mailchimp account, and membership status and reminder emails are sent via our Earth in Common website with 'Earth in Common' or 'Evie Murray' and **membership@earth-in-common.org** as sender.

Please add Earth in Common (**membership@earth-in-common.org**) to your approved contacts list.

Please check your spam/junk folder for all emails from Earth in Common (earth-in-common.org), and mark them as 'not spam' or 'not junk'.

If you change your name/address/email address during the period of your membership, please let us know as soon as possible, so we can update our records.

CANCELLATION OF BOOKED EVENTS, FACILITIES AND VENUE HIRE, ETC.

PLEASE NOTE: A more detailed Services and Cancellation policy will be made available when these benefits become available

Things happen, including bad weather! We understand if you need to cancel something you have booked, and we hope you will understand if we have to cancel things from our end too. In the event of cancellation, we trust that both sides will endeavour to give us much notice as possible.

If we have had to cancel your booking, then we shall do our utmost to give you another date as soon as we can, and shall refund any money you have paid for hiring anything if another date won't suit.

Please understand, however, that **if you cancel at short notice** we may have committed our resources for the day you booked (and have put off other options), and may not have other slots available, so we may not be able to offer you an alternative, or refund you.

TOUR AND TALK PACKAGE

Our CEO or a senior employee will also be able to offer your organisation one talk per year. The location is negotiable (in-person or online) and, if on Leith Community Croft, this talk could, by arrangement, be combined with the tour. Travel costs will be chargeable outwith Edinburgh. Unless otherwise requested, the talk will encompass a general overview of Earth in Common's work, and there will, of course, be an opportunity to ask questions.

Once a year, Earth in Common will offer a small group of your employees/associates a tour of the Croft, provided a suitable date can be agreed.

The tour will normally last about an hour, as will the talk-and-questions sessions. Note that unless you specifically request that the tour be restricted to your organisation, you may be sharing the event with others.

Please email us (membership@earth-in-common.org) to arrange the above, and we shall send you a list of possible dates, but please note that while we shall do our best to accommodate you, we cannot guarantee availability. Opportunities will be offered on a first-come, first-served basis, and may be limited if demand is overwhelming.

When booking, bear in mind our cancellation policy (see above).

WORK-WELLBEING DAYS

At Earth in Common, we value the power of feeling a sense of belonging to the biosphere. Such connection with nature can boost our wellbeing and calm our minds. We are therefore offering work days for your team to experience this with their heads, hearts and hands, joining us in practical tasks within our Market Garden and Forest Garden.

This benefit will be available from Spring 2023, and we will host up to ten of your employees up to four times/year.

Please email us (membership@earth-in-common.org) to arrange your work-wellbeing days, and we shall send you a list of possible dates, but please note that while we shall do our best to accommodate you, we cannot guarantee availability. Opportunities will be offered on a first-come, first-served basis, and may be limited if demand is overwhelming. Also note that, unless you specifically request that the days be restricted to your organisation, you may share them with others.

When booking, bear in mind our cancellation policy (see above).

DISCOUNTS FOR WORKSHOPS AND EVENTS

Workshops and events will be announced and displayed on our website in spring and summer 2023.

Discounts for these will vary, [but will generally be in the range of 10-25%]. Earth in Common will issue discount coupons to allow you to apply the appropriate discount on booking.

When booking, bear in mind our cancellation policy (see above).

DISCOUNTS FOR VENUE AND EQUIPMENT HIRE

Venue and equipment hire opportunities will be announced and displayed on our website in the course of 2023, but we welcome queries regarding what we can offer at any time.

Discounts for these will vary, [but will generally be in the range of 10-25%]. Earth in Common will issue discount coupons to allow you to apply the appropriate discount on booking.

When booking, bear in mind our cancellation policy (see above).

INVITATION TO OUR [ANNUAL MEMBER DAY/BUSINESS NETWORK DAY]

Earth in Common will host an annual group membership day for all member groups to meet each other.

We anticipate that this will provide an opportunity to celebrate how your organisation has contributed to Earth in Common's work, and/or provide a business networking day, for businesses and social enterprises to discuss how they could better work with each other and with Earth in Common.

We hope to announce the date and provide further details in Spring 2023. Places may be limited and made available on a first-come, first-served basis.

When booking, bear in mind our cancellation policy (see above).

USE OF OUR COMMUNAL RAISED BEDS (FROM SPRING 2023)

From Spring 2023, we shall trial the use of some of our raised beds for school groups (nursery to secondary) to use for education purposes.

Depending on size, raised beds might be shared by two or more groups.

Please keep in mind that when gardening, and especially gardening in raised beds (as they dry out very quickly), there needs to be regular time dedicated to the task during the growing season (March – September, several times per week).

If you have indicated that you would be keen to try such a (potentially communal) raised bed, we shall be in touch to discuss your expectations and requirements. Places will be limited and made available on a first-come, first-served basis. (However, we might be able to make more beds available, space allowing, if we can raise the funds, and you could, of course, donate towards this.)

By arrangement, our café can provide refreshments for your group, though we shall charge for this.

Bear in mind our cancellation policy (see above).

RAISED BED GROWER AGREEMENT

If you have indicated you are interested in trialling the use of a raised bed with your school or nursery, please read this document

[Raised bed Grower information and agreement](#)

PRIVACY POLICY

[Earth in Common Privacy Policy.pdf](#)

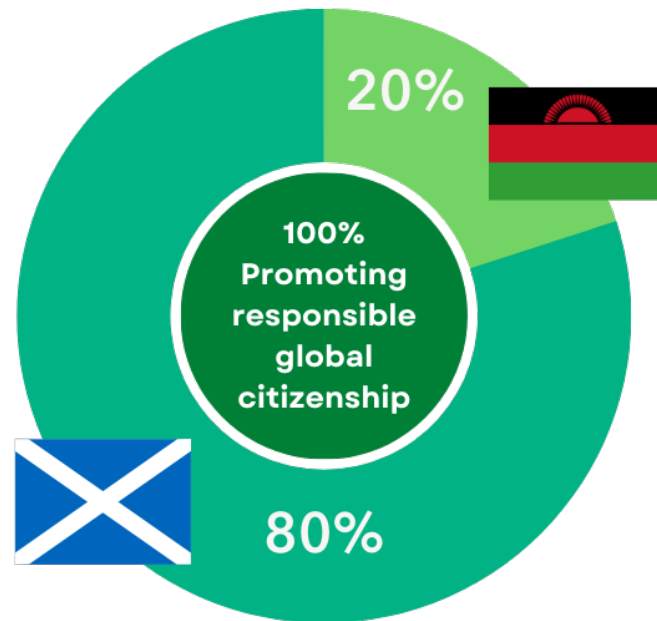
OTHER WAYS OF SUPPORTING OUR WORK!

If you wish to contribute in other ways to our work, such as by sponsoring specific projects or infrastructure, we invite you to get in touch with us to discuss this. The more resources we have, the more we can do for people and nature! Please email accounts@earth-in-common.org

Leith Community Croft Organisation Membership Categories →	Corporate <ul style="list-style-type: none"> any private (for profit) enterprise business <p>If your business falls below the lowest annual income below, but you wish to become a group member, please get in touch.</p> <table border="1" data-bbox="943 711 1323 868"> <thead> <tr> <th>Tier</th> <th>Annual Fee</th> <th>Annual Income</th> </tr> </thead> <tbody> <tr> <td>C1</td> <td>£300</td> <td>< £500K</td> </tr> <tr> <td>C2</td> <td>£600</td> <td>£500K - £1m</td> </tr> <tr> <td>C3</td> <td>£1,000</td> <td>> £1m</td> </tr> </tbody> </table>	Tier	Annual Fee	Annual Income	C1	£300	< £500K	C2	£600	£500K - £1m	C3	£1,000	> £1m	Third Sector, Public Health & Education <ul style="list-style-type: none"> education (schools, colleges, universities) social enterprises health bodies charities NGOs <table border="1" data-bbox="1413 711 1834 898"> <thead> <tr> <th>Tier</th> <th>Annual Fee</th> <th>Annual Income</th> </tr> </thead> <tbody> <tr> <td>E1</td> <td>£150</td> <td>< £500K</td> </tr> <tr> <td>E2</td> <td>£300</td> <td>£500K - £1m</td> </tr> <tr> <td>E3</td> <td>£500</td> <td>> £1m</td> </tr> </tbody> </table>	Tier	Annual Fee	Annual Income	E1	£150	< £500K	E2	£300	£500K - £1m	E3	£500	> £1m
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Benefits to you ↓																										
Acknowledgement on our website	✓	✓																								
Newsletter.	✓	✓																								
Tour and talk	✓	✓																								

Work wellbeing days	✓	✓
Discounts for workshops and events	✓	✓
Discounts for venue and equipment hire	✓	✓
Invitation to our annual business network day	✓	✓
Access to climate-conscious education resources	✓	✓
Use of our communal raised beds (from spring 2023)	✘	Schools & Nurseries only, and by arrangement

WHERE YOUR GROUP MEMBERSHIP FEE GOES



■ **Loss and Damage Fund**

Earth in Common's 'Loss and Damage Fund': supports our partner organisations in the Rumphu District of Malawi:

- Living Trees of Livingstonia
- Mother Elizabeth Organic Farm

■ **Work in Leith and Scotland-wide**

Community-building, wellbeing and nature-nurturing work in Leith and across Scotland (+ your membership benefits!)